ACCELERATING SUCCESSFUL HR TRANSFORMATION FOR THE FUTURE-READY WORKFORCE

SuccessFactors Solutions

Connect, Support, and Empower your Employees with SuccessFactors Solutions from YASH Technologies

Reimagine, Revitalize and Reboot your Human Resource Engine

The fast-evolving and ever-changing business landscape have made it mandatory that newer, more efficient workforce management strategies are deployed quickly. For organizations grappling with these uncertain times and the current work dynamics of employees working out of the office or operating remotely, ensuring a well-thought employee engagement strategy is challenging. It is also critical to executing those strategies rapidly and effectively. Keeping employees motivated and engaged, in tune with the organization's needs and cultural ethos while performing to expectations and innovating, keeps HR leaders up at night. Companies need to develop a strategic roadmap for a future-ready employee ecosystem. SAP SuccessFactors, one of the leading HR platforms, addresses such nuances and complexities and helps accelerate HR transformation. This enables enterprises to benefit through informed decision-making, thinking-driven innovation, a culture of collaboration, continuous feedback, and advanced performance management.

87% of senior business leaders say that Digitalization of Human Resources is one of their top priorities.	*Supporting what employees value, not just what they need, increases employee performance by* **20%**	**60%** of HR leaders feel their organizations are not effective in empowering people to manage their careers.

YASH Technologies is one of the premier SuccessFactors service providers globally. We lead Human Resource transformation journeys by delivering superior employee experience, optimizing workforce productivity, and streamlining HR processes by leveraging future-ready attributes of SAP SuccessFactors. YASH helps consult, strategize and optimize your vital HXM and talent processes, ensuring that you can quickly build upon existing infrastructure and meet evolving demands.

Attract & Acquire Process	Pay for Performance Culture	Identify & Grow Process	Educate & Develop Process	Time off Process
RCM, ONB & EC	PMGM, Compensation & Rewards, and Recognition	PMGM, SCDP, Mentoring & EC	Learning, CDP & Workzone	SAP Solution Architecture Components

End to End Solution Enablement

Strategize

Strategy workshops

- Understand business goals and priorities
- Recommend best practice-based implementation with an optimized delivery model
- Strategize solutions integrations
- Cloud transition roadmap timeline & cost
- Product demonstrations
- Change management and training approach

Execute

Packaged Solutions (SFOne Pro)

- Pre-built, best practice-based configuration sets for multiple SF modules
- Reports functionality and setup
- Mini workbooks, test scenarios, job aids, training guides, etc

Quality & Readiness Review

- Pre-built, best practice-based configuration sets for multiple SF modules
- Reports functionality and setup
- Mini workbooks, test scenarios, job aids, training guides, etc.

Sustain

Post Launch Support

- Pre-built, best practice-based configuration sets for multiple SF modules
- Reports functionality and setup
- Mini workbooks, test scenarios, job aids, training guides, etc

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Informed Decision Making → **Design thinking driven innovation** → **Collaboration** → **Continuous Feedback** → **Re-craft performance management**

Value Proposition

- Advisory led Human Resource transformation by leveraging SuccessFactors
- One of the leading SuccessFactors integrators globally with a proven track record of modernizing Human Capital Management systems
- SAP Qualified pre-packaged solution – SFOne Pro

- Integration and data migration supported by experienced and qualified consultants
- Quality Assurance and Health Check Assessments during implementations
- Continuous value generation by tailoring support services to specific business needs

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For more information contact YASH today at _info@yash.com_ or visit _www.yash.com_

About YASH Technologies

YASH Technologies focuses on customer success. As a leading technology services and outsourcing partner for large and fast growing global customers, the company leverages technology and flexible business models to drive innovation and value throughout its customer's enterprise. YASH customer centric engagement and delivery framework integrates specialized domain & consulting capabilities with proprietary methodologies and solution offerings to provision application, infrastructure and end user focused Right-Sourcing services. YASH is a SEI CMMI (Level 5) and an ISO 9001:2015 certified company with U.S. and India headquarters and regional sales and development offices globally with customers spread across 6 continents.

YASH Technologies
More than what you think.

Global Presence: AMERICAS | EUROPE | APAC | MEA

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