

SAP® Qualified Partner-Packaged Solution

Accelerating Successful HR Transformation for the Future Ready Workforce

YASH SFOne Pro powered by People Analytics

Accelerate your HR with SuccessFactors

Businesses today are growing at a rapid and sustainable speed with technical advancements enabling them to outshine their competitors. HR leaders play a crucial role in driving an organization's digital transformation and are now identifying the value of investing in solutions that bring out the power of their workforce to drive business outcomes. It is extremely important to choose the right solution that creates a positive impact and the move has to be quick and non-disruptive. Traditional system implementations often requires substantial budgets and months of dedicated resources and internal commitment, putting state-of-the-art solutions completely out of reach for some HR organizations. HR business processes need to be a hub that transforms the work experience of employees.

Leverage the Advantage of YASH SFOne Pro a SuccessFactors Solution

YASH SFOne Pro incorporates pre-configured content for Employee Central and Talent modules based on well-defined options and best practices in line with HR best practices, processes and methods. We have built-in data migration templates, predefined test scripts, and training accelerators to speed up deployment and reduce cost of implementation. Our solution provides recruitment templates, optimized goal libraries and many other quick starter solutions to accelerate value. Our customers can leverage their existing on-premise HR technology investments and combine it with our solution for a seamless experience.

Solution Implementation Approach



Drive efficiency, compliance & HR strategy execution with SuccessFactors

Our SFOne Pro package solution provides a holistic approach to human capital management, integrating end-to-end processes to reduce risks and costs.

Key Benefits

- People Analytics provided the visualization platform for the analysis of real-time data that allowed faster decision making
- Reduce the CXO turnaround time by over 80% in analysing the HR reports
- The solution provides role-based access and restricted access to sensitive data for unauthorized users
- The dashboards, along with their multiple pages, provides an excellent visualization platform for the CXO's with a 100% utilization rate and high management satisfaction
- Gain real-time insights on UAE nationals and expats and balanced the demographic mix to proactively comply

Functional Scope

Basic Offerings	Extended Offerings
<ul style="list-style-type: none">• Establish Connectivity between SF and People Analytics• Manage Security, User Profiles• Activate Business Content (EC, Recruitment and Compensation)• Configure data Models• Conduct workshop for 3 Customized stories• Create Data Models and Stories in People Analytics• Conduct UAT workshops and Signoff• End User Training	<ul style="list-style-type: none">• Establish Connectivity between SFOne Pro & People Analytics• Manage Security, User Profiles• Activate Business Content (EC, Recruitment & Compensation)• Configure data Models• Conduct workshop for 6 Customized stories• Create Data Models and Stories in People Analytics using Odata Services• Create Data Models using Flat Files, if any and design Stories in People Analytics• Conduct UAT workshops & Signoff• End User Training



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